



## Restaurant Association of Nova Scotia

*Working with the food & beverage sector since 1947*

*1560 businesses - 26, 300 jobs - \$1.3 billion sales*

[Visit our Website](#)

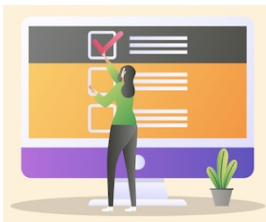
## UPDATES

### Current Restrictions for Restaurants:

Provincewide COVID-19 restrictions will be eased over three phases, starting Monday, February 14.

Each phase is expected to last about a month. Moving to the next phase will depend on epidemiology, hospitalizations, case activity in long-term care facilities and employee absenteeism.

- food establishments and liquor-licensed establishments can operate at 75 per cent capacity
- they must have physical distance between tables; barriers may only be used to achieve 75 per cent capacity but not exceed it
- there is a limit of 25 people per table
- they must stop dine-in service at midnight. and close by 1:00 am; takeout, drive-thru and delivery can operate later
- performers follow the limits for arts and culture participants
- Proof of vaccination is mandatory for all customers



### Exit Survey for the Restaurant Industry

The Restaurant Association of Nova Scotia (RANS) is conducting a survey to help gain insight as to why some employees have left the restaurant industry. This survey is for anyone who has worked in the industry.

With the data collected from this survey, we are hoping to gain valuable insight into the reasons some individuals have left the industry, or alternatively, stayed in the industry. With significant labour shortages occurring in our sector, this information can help us determine what employees value in the workplace and provide potential recruitment and retention solutions.

This survey should take about 5 minutes maximum. All responses are anonymous and no individual names will be shared. You do have an option to enter your email address near

the end of the survey if you want to participate in a focus group (this is not required).

Click [here](#) to participate in the survey.

## SUPPORTS & RESOURCES



**GENRUS  
UNITED™**

### **Pay Less for Your Prescriptions: A Community Based Low-Cost Prescription Drug Plan**

*We know times are hard, so here's 3 months of free prescription drug coverage.*

Members can save 30-50% on Everyday Medications with Genrus United's Prescription Savings Program.

Anyone can join regardless of age, health history, employment status, or existing coverage. Pharmacy patients who sign-up [here](#) will receive their first 3 months for FREE!

To all owners and managers, please share this information with your staff.  
[information brochure.](#)

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### **Applications Open for Sector Impact Support Program**

Businesses impacted by the latest public health restrictions in Nova Scotia can now apply for support through the Sector Impact Support Program.

The Sector Impact Support Program will provide a one-time grant to help small business owners in industries such as restaurants, bars, gyms, live performing arts facilities and recreation facilities. Eligible businesses can receive a grant of \$2,500, \$5,000 or \$7,500 based on gross payroll cost or gross revenue in November 2021.

For more information on eligibility and to apply, visit: <https://novascotia.ca/coronavirus/sector-impact-support-program/>

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### **Paid Sick Leave Program**

To slow the spread of COVID-19, Nova Scotians are asked to stay home from work if they're sick. Applications for the Province's COVID-19 Paid Sick Leave Program are now open for people who cannot work remotely and must stay home due to COVID-19.

For more details click [here](#).

## STATS, TRENDS, INFO

### **Dine Around Is Back With So Many Restaurants!**

Every year, restaurants, pubs, and bars across the province showcase an array of Nova Scotia products and creativity at an attractive price during Dine Around.

01-28 February 2022, Dine Around menus are available priced at \$10, \$20, \$30, \$40 or \$50.



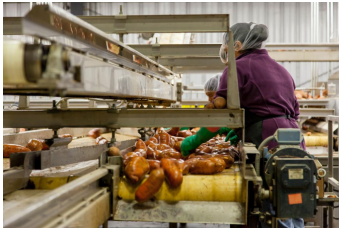
## 5 Ways Chefs Can Prioritize Reducing Food Waste

Here are five tactics to be more waste-conscious in preventing food waste. Click [here](#) to read more.

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### Perfect Technological Solutions for the Post-Pandemic Kitchen

An evolving industry requires an evolving kitchen with greater efficiencies and intelligent tech. That's where RATIONAL comes in. [Learn more.](#)



### Food Processing Sector Requests Emergency Access to Foreign Workers

A group of 10 Canadian industry associations is calling on the federal government to address the sector's chronic labour shortage. [Full story.](#)

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### New Partnership Boosts Canada's Plant-Based Cheese Market

Protein Industries Canada will promote the development, placement, and labelling of new Canadian-made products. [Full story.](#)



### Property Tax: 2022 Edition Presentation to BIDs

Click [here](#) to see the presentation.

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**Latest Recovery Research** - To review the rest of the report, click [here](#).

# Destination Canada – Comfort With Activities, Most/Least Comfortable

- 'Once governments lift the protective measures put in place to fight COVID-19, which of the following would you be comfortable doing ...'

Activity	Canada	Atlantic Canada	Nova Scotia
<b>Activities most comfortable with:</b>			
Allowing in-home renovations	80	79	86
Shopping at the mall	79	73	72
Going back to your workplace/office	77	81	71
Dining in restaurants	73	71	76
<b>Activities least comfortable with:</b>			
Flying on an airplane	43	29	24
Going to bars, lounges, night clubs, pubs	43	44	40
Large gatherings such as sporting events, concerts, or festivals	40	38	34
Travelling to the United States	39	24	16
<b>SAMPLE SIZE</b>	<b>1833</b>	<b>201</b>	<b>90</b>

- % Comfortable with each activity, among applicable.
- Results from week of January 18, 2022.



Source: Destination Canada Weekly COVID-19 Resident Sentiment, 2022-01-18

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## Immigration Matters Toolkit

The Immigration Matters initiative aims to show the benefits of immigration at the local, community level. We're looking for your help to find stories of immigrants who are making a strong contribution to cities, towns and neighbourhoods across Canada. We would also like your help starting the conversation in the community you know best – your own. We encourage you to adapt and use what parts of this toolkit you feel are helpful, given the particular circumstances of your community.

Click [here](#) to view more.

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## Agriculture Conference - Webinar Series

The 2022 Minister's Conference for Agriculture is moving online! This winter, join us for an exciting, free webinar series where you can learn from and meet experts in your industry. To kick off the series, we will be holding a weather workshop on February 16th from 12:00 noon to 1:15pm. This workshop will be a panel session with weather experts, followed by a Q&A on the new provincial weather station program. Click [here](#) to register.

In-person conference will be taking place November 3-4, 2022. Stay tuned for more information to come.



# 2022 Nova Scotia Minister's Conference for Agriculture

## WEATHER WORKSHOPS

February 16th, 12:00 pm - 1:15 pm

## CLIMATE CHANGE FORUM 1

February 23rd, 12:00 pm - 1:15 pm

## INVESTMENT SESSION PLANNING

March 2nd, 12:00 pm - 1:15 pm

## CLIMATE CHANGE FORUM 2

March 9th, 12:00 pm - 1:15 pm

## LABOR SUCCESS STORIES &

## TEMPORARY FOREIGN WORKER UPDATE

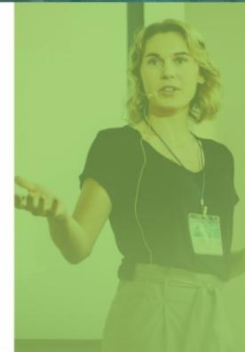
March 23rd, 12:00 pm - 1:15 pm

## TELUS AGRICULTURE PROFILE

March 30th, 12:00 pm - 1:15 pm

## RETAIL TRENDS FORUM

April 6th, 12:00 pm - 1:15 pm



## Labour Market Forum – February 23<sup>rd</sup> 2022

[Direct Link to ZOOM Registration Here.](#)

**The NS (Atlantic) Federal Partners have 2 events on February 15<sup>th</sup> and February 17<sup>th</sup> and registration is now open.**

Registration for both events can be found at the following event link : [Nova Scotia Tax Services Office information seminars - Canada.ca](#)

Hosted by Canada Revenue Agency with Federal partners: Government of Canada programs and services information seminar. Representatives from the following federal programs will deliver 15 minute presentations on how their programs and services supporting business in the Atlantic Region.

### February 15<sup>th</sup>:

- [Atlantic Canada Opportunities Agency](#) (Presentation time - 12:05 p.m.)
- [Canadian Intellectual Property Office](#) (Presentation time - 12:20 p.m.)
- [CyberSecure Canada](#) (Presentation time - 12:35 p.m.)
- [Global Affairs Canada](#) (Presentation time - 12:50 p.m.)
- [Innovation Canada](#) (Presentation time - 1:05 p.m.)
- [Scientific Research & Experimental Development](#) (Presentation time - 1:20 p.m.)
- [Immigration, Refugees and Citizenship Canada](#) (Presentation time - 1:35 p.m.)
- [Natural Sciences and Engineering Research Council of Canada](#) (Presentation time - 1:40 p.m.)

### February 17<sup>th</sup>:

- [Business Development Bank of Canada](#) (Presentation time - 10:10 a.m.)
- [Export Development Canada](#) (Presentation time - 10:25 a.m.)
- [National Research Council of Canada Industrial Research Assistance Program](#) (Presentation time - 10:40 a.m.)
- [Procurement Assistance Canada](#) (Presentation time - 10:55 a.m.)
- [Women and Gender Equality](#) (Presentation time - 11:10 a.m.)
- [Canada Fisheries and Oceans Canada - Atlantic Fisheries Fund](#) (Presentation time - 11:25 a.m.)
- [Invest in Canada](#) (Presentation time - 11:40 a.m.)

Please register, afterwards you will receive the calendar invitation with the Microsoft Teams link.

The One Journey Initiative is a partnership between Labour and Advanced Education, industry and community. This program provides skill development and employment opportunities to unemployed or underemployed Nova Scotians where there is an identified industry labour shortage.

To learn more about it, click [here](#).

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### **Nova Scotia Mental Health Survey**

If you reside in Nova Scotia and are 18 years of age or older, you are welcome to take this survey. The questions which follow are about mental health, and we are hoping to consult a broad range of Nova Scotians on this topic. The responses you provide will be added to those submitted by others, making your responses anonymous. This research is for the Government of Nova Scotia. The information we collect will inform government's next steps around addictions and mental health.

Your participation is voluntary, and you may skip any question you do not feel like answering. The whole survey should take approximately 15 minutes to complete.

Click [here](#) to take this survey.

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### **Nova Scotia Workforce Insights Survey – Tourism Sector**

The Nova Scotia Tourism Human Resource Council, in collaboration with 13 other industry sector councils in the province, has developed a survey to gather insights about current workforce challenges facing businesses across Nova Scotia. Sector councils are dedicated to human resource development, attraction, retention, and training for their specific sectors, and data collected from this survey will be used to identify priority programs and initiatives.

Click [here](#) to complete the survey.

## **PRODUCTS & SERVICES**

### **Smart Delivery Robot is HERE!**

To all owners, don't miss out on this one-time only exclusive offer!

If you have difficulty in hiring, or face staff shortage from self-isolation.

We're here to help. Our easy-to-use, reliable delivery robot is designed to solve your problems. Halifax-based tech company, co-research with Dalhousie University and local assembly.

Check out our all-inclusive leasing option for service robot just at \$699/bi-weekly. Complimentary set up and free first-time user training with onsite technical support and next 24 hours non-interruption service for guaranteed efficiency.

Click [here](#) for detailed restaurant requirement and order process in information brochure.

## **SHOUT OUT**

ELEVATING EXCELLENCE *in the* CULINARY INDUSTRY

# ELEVATING EXCELLENCE *in the* CULINARY INDUSTRY

AN ONLINE CONFERENCE EVENT

MARCH 7-8, 2022

Don't miss a chance to participate in Cape Breton Island's inaugural culinary conference! Designed as a participatory online event, this excellence in the culinary industry conference will cover trending topics including:

- TELLING OUR CULTURAL STORY THROUGH FOOD
- WEBSITE ESSENTIALS
- USING LOCAL SEASONAL INGREDIENTS
- SERVING 101
- PIVOTING FOR SUCCESS
- BRAND DEVELOPMENT
- DESIGNING EVENT PACKAGES
- COOKING FOR A NEW WORLD (ZERO WASTE, WHOLE FOODS)
- HIRING AND ONBOARDING PRACTICES
- MENU DEVELOPMENT
- DRINK PAIRINGS
- SOCIAL MEDIA AND FOOD PHOTOGRAPHY
- CELEBRATING CULTURAL KITCHENS

REGISTRATION WILL OPEN SOON!  
IN THE MEANTIME, PLEASE MARK  
YOUR CALENDARS FOR...

MARCH 7-8  
2022



Atlantic Canada  
Opportunities  
Agency

Agence de  
promotion économique  
du Canada atlantique

**nsc**



Cape Breton Island  
*your heart will never leave.*

## MEET OUR BENEFIT SUPPLIERS

We are able to offer our members a wide range of services and support thanks to our benefit suppliers:

- Preferred credit card rates [SONA](#)
- Print and design [KKP](#)
- Financial services [Stream Financial](#)
- Business & general insurance [Gateway](#)
- Home & auto insurance [MyGroup](#)
- Group benefits: health/medical [SBW](#)
- Glassware [Jymline Glassware Ltd](#)
- Advertising discount [SaltWire Network](#)
- Point of sales systems [Pineapple Bytes](#)
- Pest and wildlife control [Orkin](#)
- Expertise in IT solutions [Codoholics Consulting Inc.](#)

If you are currently a member of RANS or would like to become a member and access the discounts, rates, and services provided; please contact [natasha@rans.ca](mailto:natasha@rans.ca) or 902-429-5343

## OUR SPONSORS



## NSLC PROMOTIONS

**Our Promotions - January 3 - February 20, 2022 (P8)**

[Licensee Only Offers](#)

[Limited Time Offers](#)

[Air Miles® Offers](#)

## SUBMISSIONS

We are in search of Business Bite submissions from our members! If you have an event, new product/service, or interesting trends/stats to add to one of the newsletters and/or our social media, please send to [natasha@rans.ca](mailto:natasha@rans.ca).

We are excited to see them!

