

Restaurant Association of Nova Scotia

Working with the food & beverage sector since 1947 3400 businesses - 26, 300 jobs - \$1.3 billion sales

Visit our Website



UPDATES

43rd Annual Golf Tournament

Our annual golf tournament was a huge success. Thank you to all the hole sponsors for the delicious, and refreshing, food and drink around the course! Thank you to the event sponsors and our RANS sponsors for helping to make it all happen, and of course, thank you to everyone who showed up for a fun day of golf!

To All Our Hole Sponsors Thank You



RANS Sponsors



Tournament Sponsors

Presenting Sponsor

Sysco°

At the heart of food and service







A Reminder of NS restaurant accessibility requirements as of 2020

Changes Require New Restaurants to Be Accessible - read the full article here

Extended Hours for International Students

International students studying in Canada are now **eligible to work more hours off campus** as the country continues to grapple with labour shortages, according to the country's immigration minister. **Starting Nov. 15**, a previous limit of 20 hours per week that eligible students enrolled in full-time studies were allowed to work off campus will no longer apply, Sean Fraser said during a news briefing in Ottawa Friday.

The temporary measures will remain in place until the end of 2023, he said. "Through this change, the cap has been lifted. **There's not an upper limit**," Fraser told reporters at a coffee shop near the University of Ottawa campus.

This will help sustain Canada's COVID-19 pandemic growth and provide a boost to employers in sectors that are particularly facing severe labour shortages, Fraser said.

Reminder: End of El Temporary Measures

Employment and Social Development Canada has provided information around the recent end of the temporary measures to make Employment Insurance (EI) more accessible during the COVID-19 pandemic.

To read the full release, click here.

STATS, TRENDS, INFO

Articles of Interest

DoorDash Canada and Black Opportunity Fund Announce Innovation Grants for Black Chefs and Black-Owned Restaurants Through #BlackFoodEnergy - here

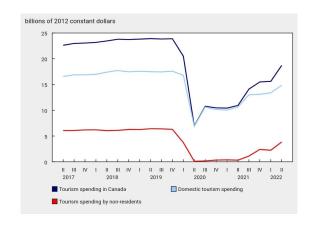
The importance of workplace safety in hospitality - here

Voice technology: a long-term staffing solution? - here

Modern food delivery requires modern food packaging - here

Labor Force Action Plan - here

More Focus on Growing Local Tourism - here



National tourism indicators, second quarter 2022

- Tourism spending in Canada grew 19.8% in the second quarter, a fifth consecutive quarterly increase
- Passenger air transport (+65.8%) was the largest contributor to growth in tourism spending
- Accommodation (+16.4%) and food and beverage services (+13.9%) were the next largest contributors to growth in the second quarter.
- Tourism spending by international visitors was up 71.3% in the second quarter, following a 6.6% decrease in the previous quarter

For the full StatsCan update, click here.

UPCOMING OPPORTUNITIES

Tasting Climate Change in Nova Scotia

November 5, 2022 10:00am - 9:00pm

Lightfoot and Wolfville



The TCC conference has been running in Montreal since 2017, and we are excited to bring this internationally recognized event to Nova Scotia. The conference will discuss

environmental impacts and solutions for the restaurant trade and alcohol industry.

For more information, or to reserve your tickets, visit our event listing - here.

Don't forget your exclusive savings codes when registering: TCCNS-10-CONF (For \$10 off conference and seminars)
TCCNS-10-LUNCH (For \$10 off lunch only)
TCCNS-10-COMBO (For \$10 off the combo)



2022 Buy Local Wishlist

The 2022 Local Wishlist launches on November 12th!

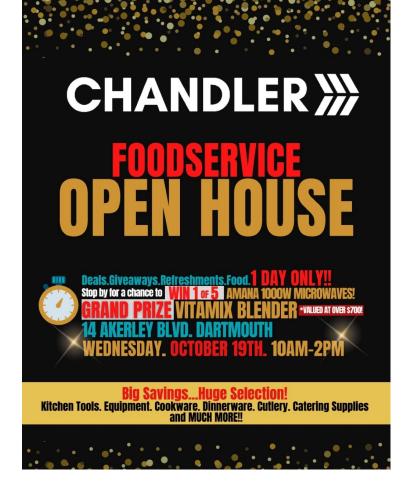
For more information on how to apply to the local wish list, or simply to browse some Buy Local options, click <u>here.</u>

Navigating LGBT+ Diversity and Inclusion in the Tourism Industry

- Session will teach participants the basics of an LGBT+ inclusive vocabulary, space, and workplace creating an inclusive environment for LGBT+ employees and customers.
- There is no cost to participants to take this workshop and is ideal for all levels from owner/operators to front line, supervisors and managers.
- Space is available for up to 5 employees per property
- Dates available between October 18-24

For more information, or to register for this event, click here.

DEI workshops are the most requested by Industry — take advantage of our National facilitator and join a workshop in your area! Tj Jones supports organizations in expanding their capacity to meaningfully include and serve 2SLGBTQIA+ folks. He's "super stoked and grateful for the chance to be a part of this conversation in Nova Scotia, and can't wait to chat with you!"



SUPPORTS & RESOURCES



Disaster Financial Assistance is still available for businesses impacted by Hurricane Fiona

The Province's Disaster Financial Assistance Program is designed to help Nova Scotians, municipalities, small businesses, and not-for-profit organizations get back on their feet after a major storm or natural disaster. This

program helps those whose losses are not uninsurable by private insurance. Types of losses can include flood damage and damage to uninsurable items like household appliances, such as washers, dryers, and furnaces.

The program covers up to \$200,000 in uninsurable losses per household, small business, and not-for-profit organization.

Click <u>here</u> for more information on provincial and federal assistance programs.

Atlantic Immigration Webinar

On September 16th, **TIANS** hosted an informative webinar about the *Atlantic Immigration Program* and the *NS Nominee Program*. For more more information about what was discussed in the session, click here.





Certified Chef de Cuisine (CCC)

Reach the highest cooking level in the only Certified Chef de Cuisine (CCC) program offered in Atlantic Canada.

NSCC is launching continuing education courses for professional chefs and cooks. The courses are required for anyone who wishes to attain their Certified Chef de Cuisine (CCC) designation. The courses are also open to chefs and cooks who want to take one or all of the courses to increase their skills and knowledge, but they are not obligated to complete the CCC certification.

For more information about the program, click <u>here.</u>

Resources on Hiring Foreign Workers

<u>Labour Skills and Immigration - Foreign Workers</u>
Atlantic Immigration Pilot

Nova Scotia Immigration

Resources for Ukrainians arriving in Nova Scotia - links on how to post jobs for Ukrainian workers

PRODUCTS & SERVICES

Pineapple Bytes presents contactless payment and orders!







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- 24/7 access to a physician or nurse practitioner from your home

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To all owners and managers, please share this information with your staff. <u>information brochure</u>.

Join RANS!

If you are not already a member of RANS, contact natasha@rans.ca for all the great benefits the association has to offer. We are here to help!



MEET OUR BENEFIT SUPPLIERS

We are able to offer our members a wide range of services and support thanks to our benefit suppliers:

- Preferred credit card rates SONA
- Print and design KKP
- Financial services **Stream Financial**
- Business & general insurance Gateway
- Home & auto insurance MyGroup
- Group benefits: health/medical <u>SBW</u>
- Glassware **<u>Jymline Glassware Ltd</u>**
- Advertising discount **SaltWire Network**
- Point of sales systems Pineapple Bytes
- Pest and wildlife control Orkin
- Expertise in IT solutions **Codoholics Consulting Inc.**

If you are currently a member of RANS or would like to become a member and access the discounts, rates, and services provided; please contact natasha@rans.ca or 902-429-5343 ext 1.

OUR SPONSORS

RANS Sponsors











SUBMISSIONS

We are in search of Business Bite submissions from our members! If you have an event, new product/service, or interesting trends/stats to add to one of the newsletters and/or our social media, please send to natasha@rans.ca.

We are excited to see them!









